

Academic Psychiatrist
Department of Psychiatry
Queen's Health Sciences

Position Overview

The Department of Psychiatry at Queen's University at Kingston invites applications for a **Clinical Academic Psychiatrist appointment with experience in inpatient and the care of older adults with complex and comorbid mental and physical health conditions**. The successful candidate will play a key role in advancing clinical care and academic/scholarly service in the field of Seniors Mental Health. This position is to fill an existing vacancy in the University.

This position is designed for a psychiatrist clinician with broad clinical experience and a demonstrated interest or established record in **academic and clinical leadership**, with opportunities for progressive advancement in clinical administration, program development, and academic governance.

The successful incumbent will be expected to provide clinical services across **inpatient, ambulatory, and community** settings. Deliver expert assessment and treatment for adults including older adults experiencing **psychiatric disorders**, and **medical-psychiatric comorbidities**. Work collaboratively within **interdisciplinary teams** and with **regional partners**, including hospitals, primary care, long-term care homes, and community agencies. The incumbent will contribute to **undergraduate, postgraduate, and continuing professional education**. Participate in and/or lead **scholarly, quality improvement, or research initiatives** aligned with the Department's academic mission and with support from hospital resources.

Depending on qualifications and experience, the successful candidate may be considered for **senior academic and administrative leadership roles**, including **Division Chair**, Seniors Mental Health – Department of Psychiatry, Queen's University & **Clinical Director**, Seniors Mental Health – Providence Care. In these leadership roles, the successful candidate would:

- Advance strategic planning, program development, and system-level seniors mental health initiatives
- Strengthen academic activity in research, education and scholarship
- Foster collaborative partnerships with regional mental health programs, community organizations, and health system stakeholders
- Support faculty development, mentorship, and recruitment within the Division
- Promote innovation in clinical service delivery and academic programming
- Support, communicate and advance hospital/community programming priorities, including inpatient flow and clinical deliverables
- Attend the Medical Advisory Committee and other subcommittees of the MAC, as applicable
- Work with other Clinical Directors to advance research, clinical and academic deliverables of the teaching hospital

Dedicated protected time will be allocated for administrative and leadership responsibilities

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure by the **College of Physicians and Surgeons of Ontario**. They will also hold or be eligible for certification in Psychiatry from the **Royal College of Physicians and Surgeons of Canada** (or equivalent). Candidates must demonstrate expertise in **psychiatric care**, including experience in inpatient, outpatient, and community settings, show evidence of leadership ability in academic or clinical settings. Candidates must also demonstrate a commitment to **excellence in clinical care, education, and scholarly activity** and uphold Queen's commitments to **equity, diversity, inclusion, and Indigeneity (EDI)** in both clinical and academic practice.

Why Queen's

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Queen's University is a research-intensive institution with a strong commitment to academic excellence. The Department of Psychiatry supports robust interdisciplinary collaboration, innovative models of care, and a vibrant academic culture. The successful candidate will join a collegial department committed to strengthening seniors' mental health services and advancing academic leadership across the region.

Kingston offers an exceptional quality of life with a thriving academic community, a historic waterfront, and proximity to major nature attractions

Members of the Department of Psychiatry enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. For additional information regarding compensation structures for this position, please contact Dr. Zena Samaan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Krista Robertson at krista.robertson@queensu.ca.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Review of applications will begin immediately and will continue until the position is filled.

Complete applications are to be directed to:

Dr. Zena Samaan, Head
Department of Psychiatry
Queen's University
Email: z.samaan@queensu.ca

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).