

ACADEMIC FORENSIC and CORRECTIONAL PSYCHIATRISTS

Department of Psychiatry, Queen's University, Kingston, Ontario, Canada

The [Department of Psychiatry](#) at Queen's University is seeking two (2) Full-Time academic psychiatrists to join the Division of Forensic and Correctional Psychiatry, which strives for excellence in forensic mental health care through evidence-based practices, education, research, and quality improvement. The Division provides specialized services to justice-involved adults with mental disorders, enhancing care through research, training, and community collaboration.

Among the two available positions, one involves providing psychiatric services to the Ontario Region of Correctional Service Canada (CSC). This role includes delivering psychiatric services and consultations to interdisciplinary teams as well as on-call services for the Ontario Region of CSC. The other position is situated within the Forensic Program at Providence Care Hospital, which manages a 30-bedded mixed-gender unit and a forensic outreach service that accepts patients from across Ontario and interprovincial transfers. There is also the potential to explore a hybrid role that integrates both settings, subject to a case-by-case evaluation of the candidate's qualifications and personal preference.

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Psychiatry or Forensic Psychiatry by the Royal College of Physicians & Surgeons of Canada or the American Board of Psychiatry and Neurology. Applicants should have a strong clinical academic background and experience in forensic psychiatry. They must demonstrate a commitment to providing exceptional clinical service in an interdisciplinary and collaborative environment. Outstanding teaching contributions and a strong interest in educating trainees and medical students are essential, as the successful candidate will participate in the clinical supervision of medical students, psychiatry residents, and forensic psychiatry international fellows. Additionally, applicants should exhibit a strong potential for innovative and scholarly research.

Members of the Department of Psychiatry enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

[Queen's University](#) is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. Zainab Samaan

Professor and Head, Department of Psychiatry

Providence Care Hospital, 752 King Street West, Kingston, ON, Canada, K7L 4X3

Email: z.samaan@queensu.ca

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact **Krista Robertson, Administrative Assistant, Department of Psychiatry, Queen's University**; (613) 544-4900 ext. 53335.