

Academic Forensic and Correctional Psychiatrist
Department of Psychiatry
Queen's Health Sciences

Position Overview

Join a department that is redefining Academic Psychiatry in Ontario. The Department of Psychiatry at Queen's University in Kingston invites applications for two innovative and collaborative Clinical Academic Psychiatrists to join the Division of Forensic and Correctional Psychiatry. The Division provides specialized services to justice-involved adults with mental disorders, enhancing care through evidence-based practices, education, research, and community involvement. The successful candidate(s) will play a key role in advancing clinical care and academic/scholarly service in the field of Forensic Psychiatry. This posting is to fill new positions within the University.

Among the two available positions, one involves providing psychiatric services to the Ontario Region of Correctional Service Canada (CSC). This role includes delivering psychiatric services and consultations to interdisciplinary teams as well as on-call services for the Ontario Region of CSC. The other position is situated within the Forensic Program at Providence Care Hospital, which manages a 30-bedded mixed-gender unit and a forensic outreach service that accepts patients from across Ontario and interprovincial transfers. There is also the potential to explore a hybrid role that integrates both settings, subject to a case-by-case evaluation of the candidate's qualifications and personal preference.

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure by the College of Physicians and Surgeons of Ontario. They will also hold or be eligible for certification in Psychiatry from the Royal College of Physicians and Surgeons of Canada (or equivalent). Candidates must also demonstrate a commitment to excellence in clinical care, education, and scholarly activity and uphold Queen's commitments to equity, diversity, inclusion, and Indigeneity (EDI) in both clinical and academic practice.

Successful candidates will join a department with strong divisional leadership, expanding specialty programs, a supportive academic culture, customized clinical-academic blends, and a clear strategic direction focused on access to care, harmonization, and interdisciplinary collaboration. Protected academic time, mentorship, and opportunities for leadership are available.

Why Queen's

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Queen's University is a research-intensive institution with a strong commitment to academic excellence. The Department of Psychiatry supports robust interdisciplinary collaboration, innovative models of care, and a vibrant academic culture. The successful candidate will join a collegial

department committed to strengthening Psychiatry services and advancing academic leadership across the region.

Queen's Department of Psychiatry is academic, community responsive, collegial, and innovative. We design our clinical and academic systems to support sustainable, fulfilling careers.

Kingston is a vibrant waterfront city with short commutes, excellent schools, outdoor recreation, and proximity to Toronto, Ottawa, and Montreal. Kingston and its thriving community make it an ideal setting for professionals and families.

Members of the Department of Psychiatry enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. For additional information regarding compensation structures for this position, please contact Dr. Zena Samaan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Krista Robertson at krista.robertson@queensu.ca.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Review of applications will begin immediately and will continue until the position is filled.



DEPARTMENT OF
PSYCHIATRY

Complete applications are to be directed to:

Dr. Zena Samaan, Head

Department of Psychiatry

Queen's University

Email: z.samaan@queensu.ca

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).